



A three year contract would align CWA District 4's contract expiration with CWA District 6 which would force AT&T to bargain with 10 states in the next round of bargaining in April 2021. "Solidarity" (3 year contract) or "Divide and Conquer" (4 year contract) are the two choices on that issue. AT&T knows what they want. Are you taking the bait?

Local 4603 July 2018

District 4's contract expiration with CWA District 6 which would force AT&T to bargain with 10 states in the next round of bargaining in April 2021. "Solidarity" (3 year contract) or "Divide and Conquer" (4 year contract) are the two choices on that

AT&T Unfair Labor Practice and CWA Bargaining

CWA District 4 rank and file took matters into their own hands with a spontaneous job action that spread across the Midwest on May 31st. The 4 day job action was the result of an unfair labor practice that began when AT&T sent out bargaining emails to the rank and file with their final bargaining offer on May 22nd. The emails were sent to the entire Midwest CWA Wireline bargaining unit circumventing the CWA District 4 bargaining team.



District 4 leadership immediately filed an unfair labor practice charge with the U.S. Department of Labor for the company's "directly dealing" with employees while bargaining. It is illegal under federal labor law for a company to bypass the union representatives designated as the sole bargaining agent for a bargaining unit. The company was notified of the charges and their response was to send another email on May 23rd.

Both of the emails directed CWA members to contact their stewards, local leaders, and Bargaining Committee. Per the directions of the email and the outcry of disgust from the CWA District 4 Membership a meeting was held across the district regarding whether to comply with AT&T's request. The response from the CWA District 4 membership was "No to their Final Offer" and that AT&T should bargain with the elected CWA Bargaining Committee.

AT&T's response to the CWA membership regarding the first two emails was to send more emails on May 25th, 29th and 31st. The brazen violation of labor law, the blatant ignoring of the District 4 labor board charges, and the stunning disrespect towards the CWA membership was more than could be tolerated. A spontaneous unfair labor practice job action spread across CWA District 4 as members walked off the job and out the door based on the direct dealing that AT&T was engaged in with those emails.

Our Bargaining Team is holding fast to the priorities established from the bargaining surveys. **Job security is number one!** A three year contract would align CWA

Public, politicians pushing Wisconsin to enact nonpartisan redistricting to strengthen democracy

Most counties have approved resolutions calling for fairer way to redraw electoral districts; does Iowa offer an effective model?

By Cathleen Draper

Wisconsin Center for Investigative Journalism June 1, 2018

Change could be coming to Wisconsin's partisan system for redrawing electoral districts.

Thus far, 39 of 72 Wisconsin counties have passed resolutions in support of a nonpartisan redistricting process at the urging of groups including the Fair Elections Project, a bipartisan group that supports litigation, legislation and public advocacy to stop partisan gerrymandering; and the Citizen Action Organizing Cooperative, a group associated with Citizen Action of Wisconsin in which members pay an organizer to work on changing the state's redistricting process.

"Having the ability, the freedom, to elect your representatives in a fair contest shouldn't be a partisan issue," said Andrea Kaminski, former executive director of the League of Women Voters of Wisconsin. "It's a fundamental citizen right. Yet, Wisconsin's system for drawing voter districts has been used, abused and distorted by partisan politicians seeking to preserve their own interests instead of ours."

Ultimately, these activists envision a system similar to one used by Iowa, where the nonpartisan Legislative Services Agency creates the new map every 10 years. Previous voting statistics are not considered, and the homes of legislators or members of Congress are not taken into account.

The LSA uses population size as the primary determinant when considering how to redraw a district. The agency divides Iowa's 99 counties into four congressional districts and 100 legislative districts. Appropriate shapes for districts include squares and rectangles.

Transparency with the public is key to Iowa's redistricting success. A temporary Redistricting Advisory Commission, created by the floor leaders of the General Assembly, holds three public hearings throughout the state after the first plan is released to lawmakers, allowing citizens to comment on the

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(Continued from page 1 - Unfair and Bargaining)

issue. AT&T knows what they want. Are we willing to taking the bait?

At the June CWA 4603 membership meeting several members questioned President Walls regarding evaluating the effectiveness of past and future member mobilization efforts to move AT&T to improve their contract proposal. A very tough question to answer in clear terms.

Two way trust is a crucial element that must exist between the membership, the local executives, stewards and their bargaining team. Ultimately, we're all in this together and should be battling AT&T. Organizing activities is always difficult.

The union side of the bargaining conflict attempts to get a contract that will provide job security with a wage and benefit package that will best satisfy the needs of the membership. The company's position is to get CWA to accept a contract that's the least expensive. Each side has a strategy that is constantly being adjusted as each tries to get the other to give in.

Think of it as a boxing match where both fighters are trying to figure out how to land punches and knock out their opponent. Neither fighter wants to telegraph what punch their going to throw next. Their goal is to win.

In our fight, we don't know what the company's plan and strategy is, and our bargaining team and union leadership are attempting to devise a strategy that causes the membership the least amount of pain (job action with no wages) while disrupting the company enough to improve their contract offer. It's a very complex dynamic, and the union's side is even more complex because the membership is looking for instantaneous answers to their questions while the fight is constantly playing out. It would be like asking a fighter if that last punch he threw hurt his opponent while he's still in the ring fighting. Developments can change very quickly.

Did the Unfair Labor Strike hurt AT&T? Absolutely, but the company would never admit to that. Their busy shaking their head like "you didn't hurt me", but it wasn't a knock out blow either. The fight goes on.

All we can say is that smart, creative mobilization efforts need to be developed and executed.

"You can't always get what you want, but if you try sometime you might find you get what you need" (Rolling Stones).

Solidarity - Stay tuned, we're all in this together!

(Continued from page 1 - Pushing to enact redistricting)

proposed districts.

If the new map is voted down, the Legislative Services Agency can draw another and then another. If those maps are all rejected, then the Iowa Supreme Court will draw new maps.

"In the four redistricting processes since the Iowa law took effect in 1981, the Iowa Legislature has always passed the nonpartisan maps created by the Legislative Services Bureau without ever going to a third vote," according to Common Cause in Wisconsin.

While they were in the Wisconsin Legislature, Democratic state Sen. Tim Cullen and Republican state Sen. Dale Schultz tried to change the system from the inside. After the 2011 redistricting, the two authored bills calling for new maps to be sent to the court if they are voted down twice. But they never

got a hearing.

Schultz and Cullen are now co-chairmen of the Fair Elections Project Wisconsin campaign, which is dedicated to helping "end the partisan gridlock" by stopping gerrymandering.

Democratic Sen. Dave Hansen of Green Bay believes Republicans and Democrats must come together and pass nonpartisan redistricting laws to give citizens fair, transparent and competitive elections.

Last session, two new redistricting bills sponsored by Democrats, including Hansen, Assembly Bill 44 and Senate Bill 13, were proposed. They called for the Legislative Reference Bureau, a nonpartisan state agency, to draw district lines and for the establishment of a Redistricting Advisory Commission. Both died after not receiving a public hearing.

Republican Rep. Kathleen Bernier of Chippewa Falls, chairwoman of the Committee on Campaigns and Elections, said she held an informational hearing on nonpartisan redistricting bills in 2013. She did not schedule a hearing for AB 44 because of the ongoing Supreme Court case, saying there was no need to preempt the court's decision.

Democrats could have and should have changed the redistricting process when they held majority control in 2009 and 2010 "if that was a burning desire," Bernier said. "Neither Democrats or Republicans, holding the majority, wanted to give up that legal and 'constitutional' authority."

Under the most recent bills, the Redistricting Advisory Commission would advise the nonpartisan reference bureau in the redistricting process, make copies of potential maps available to the public, hold three public hearings on the maps, and provide summaries of those hearings and the testimony involved to the LRB.

If the high court upholds the redistricting, Republicans are unlikely to voluntarily junk a system that has worked so well for them. And it is worth restating that when Hansen's party controlled the Legislature and governor's office in 2009 and 2010, nonpartisan redistricting was not passed.

"If you think just electing Dems is going to solve this problem, you're wrong," said Marla Stephens, a former state Supreme Court candidate who is pushing to end partisan redistricting.

"This needs to be a nonpartisan issue because it's got a nonpartisan solution. I think what's different about why people are so upset now is all of the technology and all of the partisanship coalesced at one time for the perfect storm, where Republicans had control of all of the branches of government."

Hansen said he felt there was no need for a redistricting reform before the 2010 census because previous redistricting frequently fell to the courts due to a split Legislature or split power of state government. He said he plans to reintroduce his bill in the next session, no matter what the Supreme Court decides.

"The people of this state deserve it, our democracy deserves it, and taking the politics out of redistricting reform is needed if we are to restore — and this is so important — the people's faith in their government, and end the polarization we see every day in Madison and throughout the state," Hansen said.

"The health of our democracy and our state government is at stake," he added. "We cannot afford to wait."

TELECOM AND MEDIA POLICY PRIORITIES – JUNE 2018

NET NEUTRALITY. In May of this year, the Senate passed a Congressional Review Act (CRA) resolution to restore net neutrality rules that were eliminated last year by the Federal Communications Commission (FCC) Republican majority. The CRA has now moved to the House of Representatives. CWA supports the CRA as a first step toward federal legislation that would preserve three core open Internet principles: no blocking, no throttling, and no favorable treatment of some websites over others.

ONE TOUCH, MAKE READY. One Touch, Make Ready (OTMR) mandates that companies like Google can use contractors to move CWA employers' equipment on utility poles. In many locations, CWA members perform this make-ready work under terms of collective bargaining agreements. The FCC is considering adopting One Touch, Make Ready as nationwide policy – even where it violates collective bargaining agreements. CWA has been fighting to stop the FCC from adopting OTMR because it threatens worker and public safety, violates collective bargaining agreements, and destroys good jobs.

BROADBAND INVESTMENT. CWA supports Democratic lawmakers' \$40 billion broadband investment plan to accelerate deployment in unserved areas. The Democratic proposal stands in stark contrast to President Trump's yet-to-be-delivered infrastructure plan, which in its current draft is reported to allocate no money for broadband.

FACEBOOK AND DATA PRIVACY. The recent Facebook scandal – in which Facebook sold personal information about 87 million users to Cambridge Analytica – makes clear that it is long past time for Congress and federal regulators to take decisive action to protect Internet users' privacy. CWA supports comprehensive online privacy protections that apply across the Internet ecosystem – to both ISPs and Internet companies. Promising legislation to protect data privacy includes the MY DATA Act (S.964, introduced by Sen. Blumenthal (D-CT) and H.R.2356 introduced by Rep. McNERNEY (D-CA)), the BROWSER Act (H.R.2356 introduced by Rep. Blackburn (R-TN)), and the CONSENT Act (S.2639 introduced by Sen. Markey (D-MA) and Sen. Blumenthal (D-CT)).

SINCLAIR-TRIBUNE MERGER. CWA is fighting to stop the Sinclair-Tribune merger, a \$3.9 billion deal that would result in a broadcasting behemoth that would harm local news and kill jobs. The merger would create a far-right-wing media conglomerate reaching 72 percent of US households. As demonstrated by the recent video that went viral of local news anchors repeating company talking points, more consolidation under Sinclair would be bad for independent journalism. CWA supports the Local and Independent Television Protection Act (H.R.3478 introduced by Reps. Price (D-NC) and Huffman (D-CA)) that would eliminate the outdated UHF discount, preventing the Sinclair-Tribune merger.



Speed Matters: Stay informed about telecom and media policy news and CWA's positions by signing up for weekly emails at www.speedmatters.org and following us on Facebook at www.facebook.com/CWASpeedMatters.

For additional information contact: Shane Larson
Legislative Director, (202) 434-0573, slarson@cwa-union.org.

This material compiled by CWA for the CWA Political Conference held June 12th and 13th in Washington D.C. The conference is held annually and provides CWA representatives with research on the effects and impact on CWA members and U.S. workers regarding current federal legislation and potential future legislative proposals. The conference also schedules face to face contact by CWA delegates attending the conference with their respective elected officials.

This research and lobbying opportunity is a benefit of your union membership. Non-union workers do not have anyone providing them with research or the resources to organize a face to face meeting with their elected officials unless they take it upon themselves to do that work.

It should be noted that corporations are heavily involved in these same research and lobbying activities. It should also be noted that corporations invest far more on these activities than labor unions. The corporations are involved in this work to increase their profits while the labor organizations efforts are trying to increase the wages, benefits, working conditions, job security and employment opportunities for all workers.

We continually hear about the issue and negative effects of the growing wealth inequality and the vanishing middle class in the U.S. As union density among American workers has declined, wealth inequality has grown larger.

There is overwhelming evidence that the growth in union membership following World War II in the 1940's and 1950's was the leading force that established a strong middle class in the U.S.

Today there are fewer union members and more workers with two or three jobs trying to support a reasonable life.

We elect the representatives that make the rules our society is governed by.

This fall, it's your call! Which side are you on?

The "Value" of COPE

What you do, as a member, "buy" when you give money to COPE?

- A voice in passing legislation
- A more powerful union
- People fighting for your rights as a worker in Washington, Madison and in your local government
- More job security/better pay

What does CWA "buy" with the money members contribute to COPE?

- Political Power
- A seat at the table
- Friends in Congress, State Legislatures and Local Governments

If you are interested in making a donation to the CWA COPE (*Committee On Political Education*) fund, please contact your steward or the CWA 4603 union office. Donations can be made as a payroll deduction.



UNION CALENDAR

July

**10 Executive Board Mtg.
6:30 pm
Union Office**

No Membership Meeting

August

**7 Executive Board Mtg.
6:30 pm
Union Office**

No Membership Meeting

For information and updates,
please visit the CWA 4603 web
page at:

cwa4603.com

CWA 4603 June 20th Membership Meeting

The June membership meeting has been held outdoors behind the CWA 4603 office since 2014. The picnic style meeting has become an annual tradition to encourage members participation in their local. There were about 125 CWA members and family at the June 20th meeting.

This meeting included a special feature. President George Walls recently celebrated 50 years of employment with AT&T/Wisconsin Bell/Ameritech/SBC/AT&T. He was also recognized for the longevity of his union commitment which includes 30 years of service as CWA 4603 President. There are very few that can make either of those claims as part of their life achievements.

A historical description, by Clinton Rogers, of how things were in 1968 when George was hired included the minimum wage at \$1.60 per hour, a Big Mac burger was 48 cents and the top song that year was "Hey Jude" by the Beatles. His 30 years of service with the union has credited him with saving hundreds of workers from being terminated or laid off and that there are managers that still regret the day he was hired. His negotiating skills are well known throughout all of CWA.



THE CWA WIRETAP

MONTHLY PUBLICATION OF
THE COMMUNICATIONS WORKERS OF AMERICA
LOCAL 4603
6511 WEST BLUE MOUND ROAD
MILWAUKEE, WI 53213

PRESIDENT GEORGE WALLS
EXEC. VICE PRESIDENT GREG TENNYSON
VICE PRESIDENT KIM WARD
SECRETARY/TREASURER HOLLY SHERARD

Wiretap Staff

Gary Kierzek, RMO
Richie Hinderholtz, Editor

CWA 4603

Meeting Attendance Award

At the completion of each monthly meeting, members in attendance receive one raffle ticket. At the next membership meeting a drawing is held to select the winner of the \$50.00 award.

**YOU MUST BE PRESENT AT
THE DRAWING TO WIN!**

Congratulations to the winner of the CWA 4603
June Membership Meeting
Attendance drawing.

**Ben Ruppert won the
\$150.00 prize!**

You can't win if you're not
at the CWA 4603 meetings
and present during the
drawing.

**The drawing at the
September Meeting will
be worth \$50.00**



Submissions Always Welcome

If you are interested in submitting an article,
cartoon or photograph for the newsletter, please
forward it to the CWA 4603 Union Office or
e-mail it to: wiretap@cwa4603.com

To contact the RMO Report

Write c/o RMO Report
6511 West Bluemound Rd.
Milwaukee, WI 53213
414-258-4010

CWA Community Services Committee Upcoming Events/ Save the Date:



Community Services Gardening at a women's shelter in Waukesha was such a wonderful experience! The center offers support and education for women and

children in need.

It's gratifying to see what a little muscle and 3 mighty women can do in 3 hours! Mira Radulovic, Julie Varga, and Lindy Rasberry pulled weeds, composted, and cleared over-growth from the property. Giving back to the community while the community is touching individuals is a full circle endeavor.



COMING SOON!

Results from the St Bens BBQ and the Peanut Butter and Jelly Drive for the Hunger Task Force

*****VOLUNTEERS WANTED*****

Waukesha County Fair

Wednesday, July 18th thru Sunday, July 22nd

There's a booth at the Waukesha County Fair each year sponsored by the Waukesha County Labor Council. Fair goers can talk with the volunteers about unions -- the importance of unions, union members involvement in building and improving our communities, the pros vs cons, and any questions they may have about labor unions.

The 3 hour shifts each day run from:
12pm - 3pm 3pm - 6pm 6pm - 9pm

Contact Community Services Chair: Mira Radulovic if you are interesting in volunteering.

Community Services Committee report: Lindy Rasberry

The Wisconsin State AFL-CIO announced its endorsement of Tammy Baldwin for U.S. Senate

"Tammy Baldwin is leading the charge in Congress to keep products Made in America and Made in Wisconsin," said Phil Neuenfeldt, President of the Wisconsin AFL-CIO. "Her steadfast support of Wisconsin workers in all sectors of our economy has earned her the endorsement of Wisconsin's union men and women. We know Senator Tammy Baldwin will continue to protect America's middle class by ignoring the special interests and fighting for the people."

"Tammy Baldwin is a partner in the labor movement's determined effort to win economic justice for all," said Stephanie Bloomingdale, Secretary-Treasurer of the Wisconsin AFL-CIO. "We need leaders like Senator Baldwin in Congress who will work together to unrig our economy by writing new economic rules that create shared prosperity for all. In Congress, Senator Baldwin will fight to expand job training and apprenticeship programs to close the skills gap."

Gubernatorial candidate Mahlon Mitchell has secured more union endorsements than any other Democrat running for governor, including from the Wisconsin AFL-CIO, AFSCME Wisconsin, Service Employees International Union Wisconsin Council and unions representing food and commercial workers, machinists, operating engineers and transit workers.

State Superintendent of Public Instruction Tony Evers has been endorsed by the Wisconsin Postal Workers Union and Rep. Dana Wachs, D-Eau Claire, has been endorsed by two Teamsters locals.

The Wisconsin Education Association Council, the state's largest teachers union, and the Wisconsin Professional Police Association don't plan to endorse in the primary.

Wisconsin Elections

Make Your Voice Heard

All Polling Places open at 7:00 a.m.
and close at 8:00 p.m.

Partisan Primary Election
Tuesday, August 14, 2018

General Election
Tuesday, November 6, 2018

On The Ballot

- Governor
- Lieutenant Governor
- Attorney General
- Secretary of State
- State Treasurer
- One U.S. Senator whose term is six years.
[All states have two senators.]
- All Eight Representatives in Congress where the term of office is two years.
- 17 of 33 State Senators (odd-numbered districts).
The term of office for all State Senators is four years.
- All 99 Representatives in the Assembly whose terms are two years; and possibly other county/municipal races in your specific area.

At all elections now in Wisconsin, voters must show an acceptable photo ID before a ballot will be provided. If you need to register to vote or if you have questions about the ID requirement or anything else, contact your municipal clerk or check out: MyVote.WI.gov
This is a great website if you don't know, for sure, if you're registered to vote or where you vote!



NOT IN THE 1%?

THE TRUMP TAX PLAN'S NOT FOR YOU

CWA DEMANDS TAX FAIRNESS FOR WORKING FAMILIES

“There is still a lot of thinking on the right that if big corporations are happy, they’re going to take the money they’re saving and reinvest it in American workers....In fact they bought back shares, a few gave out bonuses; there’s no evidence whatsoever that the money’s been massively poured back into the American worker.”

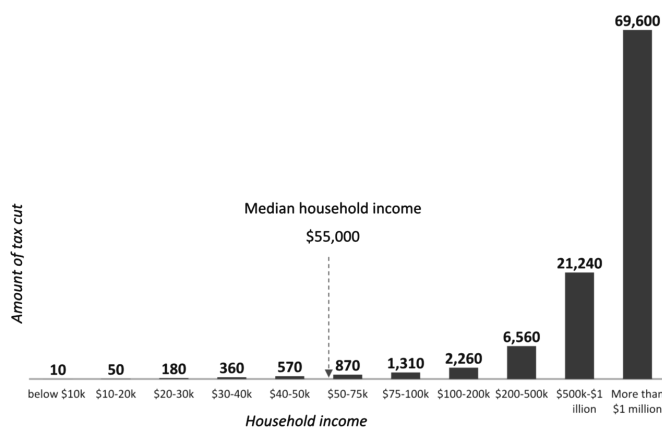
- *Senator Marco Rubio (Republican - Florida)*

Source: “Marco Rubio offers his Trump-crazed party a glint of hope,” The Economist, May 14, 2018

Last year, President Trump and Congressional Republicans enacted a major corporate tax cut into law. Republicans had promised that their tax bill would benefit working families through higher wages and ending corporate offshoring, but so far all we’ve seen are huge tax breaks for millionaires, multinational corporations that offshore jobs, and Wall Street. The new law rigs the tax code and the economy even further in favor of those at the top.

MASSIVE TAX CUTS FOR THE 1%, LITTLE TO NOTHING FOR WORKING FAMILIES

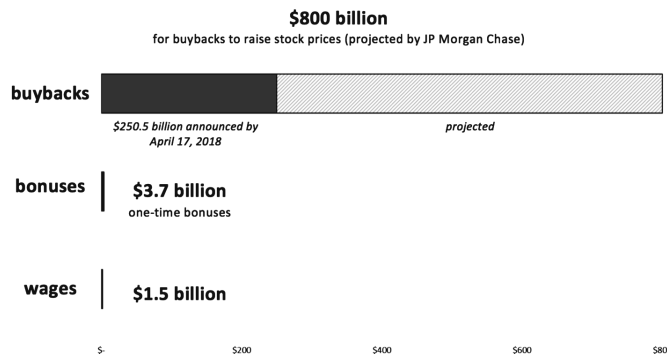
The Republican tax law is designed to benefit the richest Americans. According to an analysis by the independent and nonpartisan Tax Policy Center, the richest 1% of Americans will get an income tax cut averaging \$33,000 per year, while low-income Americans will receive a cut of only about \$40. In fact, millions of working families will actually face tax increases under the new law.



RIGGING THE TAX CODE IN FAVOR OF MULTINATIONAL CORPORATIONS AND WALL STREET

The new tax law benefits big corporations, who already pay low taxes from their rigging of the tax code. The Republican tax law lowers the corporate tax rate from 35% to 21% and creates massive new loopholes for Wall Street and companies that have stored money overseas. We’ve already

seen who benefits from this, as corporations have used their new wealth from these tax cuts to double the rate of stock buybacks that they use to boost their share prices. The data shows that the richest 1% of households hold nearly 40% of the stock shares and the top 10% hold close to 80%.



WHO PAYS?!

Our families and our communities will pay a price for these huge tax breaks to millionaires and corporate CEOs. Companies are using the new offshoring tax incentives to continue moving American jobs overseas. Republicans are already proposing cuts to Medicare, Medicaid, Social Security and education to pay for their tax cuts for the wealthy and big corporations. We should instead invest in our communities to have better schools, fix roads, bridges, and transit systems, make healthcare more affordable, and provide a secure retirement with dignity.

WE NEED A MORE FAIR TAX CODE!

Our tax code should benefit working families, ensure that the super-wealthy and multinational corporations pay their fair share, and encourage the creation of good jobs here in the United States. The following specific proposals replace provisions of the new tax law that promote the offshoring of US jobs, Wall Street tax avoidance, and special provisions for big investors. Enacting these into law would ensure that Wall Street and the 1% pay their fair share while raising hundreds of billions of dollars for critical national needs like infrastructure and education while refocusing our tax code to benefit working families.

Corporation	Effects for Corp. and Large Shareholders		Effects on Workers	
	Tax break per year	Stock buyback	Bonus & Wage Improvements	Job cuts
AT&T	\$3.0 billion	Not yet announced	\$1,000	4,000 layoffs announced Dec. 2017
Comcast	\$1.5 billion	\$5 billion	\$1,000	500 employees cut Dec. 2017
Kimberly-Clark	will use for layoffs*	\$700-900 million	none reported	5,000-5,500 layoffs (about 13% of workforce)
Pepsi	\$2.5 billion	\$15 billion	up to \$1,000	200 layoffs
Pfizer	\$5.0 billion	\$10 billion	none reported	300 scientists fired; ending research on Alzheimer's and Parkinson's
Wal-Mart	\$2.2 billion	\$20 billion	\$200-1,000 bonus; min. wage raised from \$9 to \$11	closing 963 Sam's Club stores with 9,450 employees
Wells Fargo	\$3.7 billion	\$22 billion	min. wage raised from \$13.50 to \$15	closing 900 branches

*Kimberly-Clark says it will use its tax benefit to lay off over 5,000 employees. (Layoffs can come with short-term costs for severance and consolidation.) The company hasn't disclosed how big their tax cut will be.

Fighting Today....Focused on the Future
CWA Contract with AT&T Expired April 14th, 2018
Get the latest CWA Bargaining Report Updates:
<https://district4.cwa-union.org/>



**4603 Retired Members
Organization**

President

Greg Burns
262-896-0451

Vice President

Gary Kierzek
414-861-2683

Treasurer

Christine Wunder
262-547-3775

Secretary

Carol Hassel
262-783-4181

July 2018 RMO Report

From Treasurer Chris Wunder:

Just in case you've not pasted these dates on the refrigerator door just yet, here they are:

Remaining RMO meeting dates for 2018

September 19, 2018

November 14, 2018

The many organizations that benefit from your donation of can tabs, old cell phones and unused hotel toiletries thank you for all you do. Kathy's House can always use toothbrushes, toothpaste and dental floss, if you wish to purchase those items and bring them as well. Please continue to save these items through the summer. We will be contributing any hats, mittens, etc. that talented people knit or crochet in the fall to various organizations, so if you do any of that, it would be greatly appreciated as well.

From Vice President Gary Kierzek:

Hello to everyone out there in RMO land. I can't tell you how happy I am to be writing an article for you this July. The reason why I am happy is because I did not die---yet. Some of you already know that about two weeks ago I crashed my motorcycle while riding home on the expressway in Milwaukee. On June 3rd I attended a vintage motorcycle show about a block away from Boys Tech, where I graduated from high school in 1969. I had a great time there with some friends and family until I got on my motorcycle for the ride home. This is when my good day changed to a bad day in a matter of a few seconds. All I remember from my accident was that I was riding home for supper around 5pm and the next moment I'm in an ambulance on my back with several people asking me if I knew my name, and my wife's phone number. Which I did. Next they asked me if I knew what had happened. I figured that since I am now riding in an ambulance, I must have crashed my bike on the expressway. They said I was correct, and on my way to Froedtert Hospital. Once I arrived at the hospital they sent me to the trauma center

because of a severe head injury and some broken bones in my left foot. My daughter and two boys were there along with my wife, so I knew I was about to get the lecture about why it is important to always wear a helmet. I told them I have one but was not wearing it because I am a guy, and guys do dumb stuff because that's what we do. I have made a career out of it for 67 years. Anyway I made it out of the hospital after a short stay and seem to be recovering well. I would just like to thank all of you for your thoughts and prayers and should be back to doing more stupid stuff in the future.

I would also like to mention a very happy birthday to Leighton Timm who turns 80 this month. Leighton is a great friend that I enjoyed working with over the years, and the guy that told me to get more involved with the Union when he retired. I did take his advice, and have no regrets about serving as a Steward and Chief Steward for many years. Lastly I heard on the news today that President Trump is starting a new branch of the Military. It will be called the Space Force. Now I don't know about you, but over the years I have met a few "Space Cadets" that would qualify for this new position. So if you know of anyone, let's get them enlisted. We will need their service if the Cylons decide to attack.

**Join the CWA Local 4603
Community Services Committee
and**



**Ronald McDonald
House Charities'
Eastern Wisconsin**

For the 2018 Pop Tab Collection

**All pop tabs will be donated to the
Ronald McDonald House**

**They recycle them and use the proceeds to help the Children
undergoing treatment at local hospitals.**

**You can drop your pop tabs off at the Local Office at
6511 W. Bluemound Rd.**

**You can also bring your collected tabs to the Membership
Meetings or just bring them to the Union Steward in your
work area. We will be collecting Pop Tabs year round!**

Retiree Benefit Issues

**Benefit Specialists are unable to help with
Medicare Supplemental Issues.**

All other issues: First call your company's Benefits Office.
If your issue is not resolved, then refer all problems to the
appropriate CWA Benefit Representative:

AT&T Legacy Midwest SBC

Holly Sherard - Local 4603 Office 258-4010

Alcatel-Lucent

Andy Wambach -800-296-3993

a.wambach@nokia.com

[Legacy] AT&T

Kim Wilburn - 614-868-2215

kwilburn@ems.att.com

**RMO Dues: \$75 for 10 years; \$100 for Lifetime. Checks payable to: CWA Local 4603 RMO. Mail to
CWA Local 4603 RMO, 6511 West Blue Mound Rd., Milwaukee, WI 53213**

CWA Local 4603

6511 West Blue Mound Road
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cwa4603.com

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**Show your Union pride!
Let everyone know you are a proud member CWA Local 4603
Wear your RED UNION Shirt on Thursdays!!!!**

**If you don't have a CWA UNION LOGO
shirt please contact your Chief Steward or one of their Assistant Chief Stewards.
Thank - You!**

Why We At CWA Wear Red on Thursday!

August 15, 1989, is the tragic anniversary of the untimely death of CWA Local 1103 Chief Steward Gerry Horgan, who was run down 29 years ago on a NYNEX picket line in Valhalla, N.Y.

Horgan was the first, and until 2003, the only CWA member killed while picketing. His death is the reason why CWA members still wear red in a show of solidarity on Thursdays.

The four-month strike over health care benefits was just two weeks old when the daughter of a plant manager hit Horgan, 34, with her car while breaking through a picket line. He died the following day on August 15, 1989. Gerry's surviving family included his wife and two small daughters. He is remembered as a "natural born leader" and "the epitome of what a union representative should be."

In January 2003, in another strike over health care, Michelle Rodgers was struck by a police car while picketing the GE Appliance plant in Louisville, Ky. A member of IUE-CWA Local 83761, Rodgers was an enthusiastic union activist who was hit while crossing the street as strikers were gathering before dawn.

The color red is used to symbolize the blood shed by workers in their struggle for economic justice.

Join the fight!

Which Side Are You On?

